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## PART I

## IMPORTANT GOVERNMENT ORDERS

### GENERAL SECRETARIAT

### Passes orders regarding the Re-settlement of Demobilised Personnel.

ORDER No. S. R. 2149-228—P. W. R. 9-45-10, DATED BANGALORE, THE 5TH DECEMBER 1945.

The question of re-settling in civil life demobilised service personnel and finding employment for discharged workers has engaged the consideration of Government.

An informal committee of officers under the chairmanship of the Commissioner of Economic Development and Planning examined the question in detail and the following are their chief recommendations :—

(i) *Men eligible for employment in Government service.*—These may be absorbed in the several departments of Government, utilising the large number of vacancies which are existing or which have been temporarily filled during the war time.

(ii) *Technical personnel.*—The existing industrial concerns, State-owned or State-aided, and private and those that may be started anew may help the absorption of this category of men.

(iii) *Unskilled men.*—These may be assigned to districts from which they came and employed by the Executive Engineers on road, tank and other works.

(iv) *Civil pioneer units.*—Such units may be formed out of men like bricklayers, masons, carpenters and put on works for the construction of buildings, bridges and irrigation works.

2. Government generally agree with the above recommendations of the Committee.

3. The Committee have proposed that a Regional exchange and two Sub-regional Exchanges may be established for the present if the skeleton organizations now in existence, *viz.*, the Employment Exchange and Supply Depot at Kolar Gold Field and the Depot at Nagamangala are amalgamated and strengthened, the combined office being located in the Bangalore City. The Exchange, as reconstituted, will function under the administrative control of the Commissioner of Labour, who will be given the assistance of an Assistant Commissioner and the undermentioned staff mainly drawn from the Depots :

1 Manager on Rs. 100—10—150

| *From Employment Exchange and K. G. F. Depot* | | | *From Nagamangala Depot* | | |
|---|---|---|---|---|---|
| 3 Investigators on | Rs. 100 each | p.m. | 1 Depot Officer on | Rs. 100 | p.m. |
| 1 Senior Clerk on | ,, 75 | ,, | 1 Senior Clerk on | ,, 60 | ,, |
| 1 Junior ,, | ,, 65 | ,, | 1 Junior ,, | ,, 40 | ,, |
| 1 Steno-Typist | ,, 60 | ,, | 2 Peons ,, | ,, 13 each | ,, |
| 3 Peons | ,, 13 each | ,, | 2 Guards ,, | ,, 20 ,, | ,, |
| 1 Clerk | ,, 30 | ,, | | | |

4. The duties and functions of the Labour Exchange will be generally as noted below :—

(1) It will prepare and maintain a list of persons seeking civil appointments in the non-gazetted service and arrange, in consultation with the Public Service Commissioner, to provide such persons with appointments in the several departments of Government having regard to their qualifications, training, aptitude and capacity.

(2) It will similarly maintain a record of all skilled and unskilled workers seeking its help and endeavour to find them appropriate jobs in factories, on public works and otherwise. For this purpose, the Exchange will keep in touch with large employers of labour, including the Departments of Public Works, Electricity, and Industries.

(3) So far as local circumstances permit, the Exchange may adopt the procedure followed by Regional Exchanges in British India.

5. The Commissioner for Labour is requested in

land colonisation, industrial co-operative societies and labour units for the benefit of persons who might prefer group employment, indicating the concessions and facilities that should be given to ensure the popularity and success of such schemes.

6. The benefit of the rules for the grant of industrial loans may be extended to skilled workers who may be willing and competent to set up small business of their own.

7. The Heads of Departments, the Deputy Commissioners of Districts and other authorities are requested to extend full co-operation to the Commissioner of Labour in achieving the objects in view.

MOHAMED ISMAIL SHERIFF, *Genl. Secy.*

## EDUCATION SECRETARIAT

### Concessions to officers and men discharged on account of post-war reduction in strength of the Mysore State Troops.

READ—

Correspondence ending with Letter No. 627 C. C. 4—45-46, dated 25th September 1945, from the Chief Commandant, Mysore State Troops, submitting proposals for the grant of certain concessions to officers and men of the Mysore State Troops to be discharged on account of reduction in strength.

ORDER NO. P. 8899-90—MILY. 53-45-3, DATED BANGALORE, THE 3RD DECEMBER 1945.

With the cessation of hostilities and the return, prospective or actual, of the personnel of the 1st and 2nd Battalions, Mysore Infantry and the G. P. T. Company and Signal Corps, who have a lien in the Mysore State Troops, the question of fixing the post-war strength of the State Troops is now under the consideration of Government, the objective being to readjust the position with reference to resources and needs, while causing as little hardship to the personnel who would be otherwise liable to discharge. Pending a decision on the number of Infantry Battalions to be retained, it is necessary to fix the conditions of the grant of pensions and gratuities to such officers and other ranks as may be discharged. The Chief Commandant has, in view of the compulsory nature of such discharge, recommended the following concessions :—

#### Pensions.

(*a*) OFFICERS.

Service to qualify will be in accordance with the present regulations, taking into consideration doubling of Field Service, rate of pension to be calculated on the basis of highest State Rate of pay drawn during 1945, according to rank and service.

(*b*) N. C. O's & MEN.

(i) For those entitled to full pension the rates under Mysore Service Regulations will not be exceeded.
(ii) For those not entitled to full pension the next higher rate to be sanctioned, *i.e.*, full pension.
(iii) Those who have completed 15 years but are not entitled to pension under normal rules will be granted first rate of pension.
(iv) Those with services between 10 and 15 years will be granted three-fourths of first pension.
(v) For calculation of service for pension, Field Service will count double.
(vi) The highest rank held during 1945 will be taken as the basis for calculation of pension.

#### Gratuities (All Ranks).

For those not entitled to pension under the above-mentioned provisions :

(*a*) *Those with five years of service and over.*

A gratuity at ordinary State Rates.

(*b*) *Those with less than five years' service.*

A special State War Gratuity for each month of service in the State, since the outbreak of war, 3rd September 1939. This gratuity will be calculated at three-fourths of the Indian Army rates as shown below :—

**Indian Army Scale of War Gratuity.**

| *Rank* | *For each month of war service* Rs. a. p. |
|---|---|
| Lieutenant-Colonel ... ... | 30 0 0 |
| Major ... ... | 26 10 8 |
| Captain ... ... | 23 5 4 |
| Lieutenant ... ... | 20 0 0 |
| Second Lieutenant ... ... | 16 10 8 |
| Subedar Major ... ... | 10 0 0 |
| Subedar ... ... | 7 8 0 |
| Jamedar ... ... | 5 0 0 |
| Havildar ... ... | 2 8 0 |
| Naik ... ... | 2 2 0 |
| Sepoy and L/Naik ... ... | 1 12 0 |
| Non-combatants (enrolled) ... ... | 1 2 0 |

NOTE:—(i) Service in a Field Service area will count double for calculation of gratuity at ordinary State Rates only.
(ii) The Special State war gratuity will not be payable for any month of service *Ex.* State for which full Indian Army rates will be paid by the Government of India.

The maximum amount of State Gratuity admissible for those with less than five years will not exceed the minimum amount admissible to those of five years and over under normal rules.

Government are pleased to sanction the recommendation of the Chief Commandant with the modification that the basis for calculating pension will be the highest rank held in 1945, if it has been held for at least two years.

N. S. HIRANNAYYA, *Edn. Secy.*